

FIDES STUDIA MENTI





Strategic Plan Framework

6UgXcb h Yi blj Yfglmg GK CHUbnlgzUbXg VUbUngYzh YK DI '6cUFxcZHi gYgWcgYhc dfcj |XYhYZe`ck|b| ZUa Ykcf_ Zcf` ci f'gfUM |WU'Ub"





WPU Today

Through the lens of SERVING our students.



Objective 1: Enhance Academic Excellence

FY]bZfVW\YK DI UWXá J\Wl dY]YbW\c dYdUFYgi Xb]g'c "YUXdi fdcgZ "j Yg'fci [\ U\WfYg'hcZ\]!\!ei U]ma U'c'g# cZf]b] g'ZUW'h\l dYfhgZY dY]Yb]U "YUf]b] U'Xg'fj J\WzUbXWbbY\cb]c 7'f]g]Ub Z]h "

lc ZcWg'cb Vi]X]b[_Yndfc[fUa g'lc UhfU\U'UbXg'fj Y

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Objective 2 Support the Student Experience

7fYUfU Mēi fDi fdcgYDUh kUm gī Xbħ`jZ`Yi dYf]YbWU`XUz b]m[fci dgk]h]b ħ YdcgĥdUbXĀa]Wbj]fcbā Ybħi ĥ]n]b[U a cXY ħ Uhkcf_gZcf ci f`gī Xbħidcdi `Uĥcb f]bW X]b[`Wā a i ĥf`gī Xbħg`cb`]bYgī Xbħg`UbXUĀ ĥ`YUfbYfgĥ`

g`%FYVi]`XĤ Ygī Xbħ`jZ`Yi dYf]YbWU`XUz b]m[fci dgk]h]b ħ YdcgĥdUbXĀa]Wbj]fcbā Ybħi ĥ]n]b[U a cXY ħ Uhkcf_gZcf ci f`gī Xbħidcdi `Uĥcb f]bW X]b[`Wā a i ĥf`gī Xbħg`cb`]bYgī Xbħg`UbXUĀ ĥ`YUfbYfgĥ`

Ugk Y` Ug`bYk `gcZk UYfZcf ĥi ĥcf]b[`Udc]bħā Ybħg`c ħ Ĥi

ħ Ygĥfj]WgUYfYUĀ]n]UWgg]VYĥc`gī Xbħg`

UgdUĥcZĤāY Mēi fDi fdcgYDUh kUm `gc ħ UħYUW`gī XbħWb`WUf`n]b]]gcb`

ħ YWbbYm]cb Vĥk Yb ħ Yf`WffYbħgī X]Yg`UbXĤā Yf`Z ĥi fYWfYf`

UgdUĥcZ

ħ Y Mēi fDi fdcgYDUh kUm i`g]b[`Uā cXY ħ UħU]]bgk]h ħ YbYYg`cZci f`gī XbħVcXn]fWī `X]bW XYcdĥcbgg W` Ug`dYfgcbU`ā Ybħcf]b[žgā U` [fci d`WUdY`g`cf Z]ĥ! UG`YXUZ b]m[fci dgĥ`

Objective 3 Build Cultural Responsiveness

6i]XU`b]bħb]cbU`zW`ĥi fU`n]Yg`cbg]Y`YUfb]b[`Yb]fcbā Ybħĥ UĥY YMg`ci f`A]bcf]m]Gfj]b[`gĤi g]bW X]b[`V]]b[i U` a Uĥf]U`zdfcZ`gg]cbU`Xj Ycda Ybħgī XbħUWj]ĥYg`UbXWā a i b]m]fYgci fWg`

7cb]ĥi Yĥc Xj YcdW`ĥi fU`n]Z fa]b[`UWbck`YX] Yā Ybħg`UWj]ĥYg`UbXcdUĥ]VdUcfn]Wā di g`

ĥc`cbcf`UbX`][`][`ĥci f`Xj YfgY`Wā a i b]ĥYg`kcf_`]b ĥbXĀā `k]h UZ b]m[fci dgĥc UWā d`]g` ĥ]g` [cU`"

to fully honor and leverage the heritage

`Ub[i U] Yg`cZci f`gī Xbħg`fM]]b[i U`WUdY`zUā]`n]Ygci fWg]b`ch`Yf`Ub[i U] Yg`UbXch`Yf`cddcfi b]ĥYgĥ`

ĥc`dfca ch`fYg`cbg] Yā YĥcXg`cZ

dYXU] c[n]LbXgĥfj]Wĥ UĥY Ymĥ Y`cj YcZ7`f]gĥ`

on measures including

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Objective 4: Enhance the Persistence Pipeline

gglvlg' g' ddcfhggha gUcb/ h.YUWXa JwldY/bYhUh]bWUgYdUggU YfUhgZfYmbhcb fUhgZbX/ fUX Ujcb fUhg"

("8Yj Ycd UbYkcf_ cZbUj || Ucfghj ddcfhgLUZk\c kcf_ W`UcfUj Ynk]h`gi Xbngtr UXXYggVuff]YfgZxj Ycd` gc`i hcbgZbX`Uj YfY[i `Udfc!UMj YWYW!]bgk]h`gi Xbngtr`g ddcfhk Yf fYmbhcb UbXha Ymdfc[fYgtrck UXg` [fUX Ujcb"

Identify a single
WbhfU]nXYWmfcb]WYgci fW`i VZf`gi XbngUbXVi]XU`fYgci fWgUbX`]b_g]btr h`lg`i V/]XbhZnUgUbXUXa YhcXcZ Wa a i b]Wjcb k]h`gi XbngUbXi h`]nYh]ga YhcXWbngghbhmUWcggWa di g"

(" :i fh YfXj Ycd` bUbWU`UXgFUM]NgUbXZ bXgtr`g ddcfhgi Xbngk\c kUbhr`fYa Ujb UhK DI `vi hUFYZM]b[` bUbWU`Vuff]Yfgtr`Wbh]bi YXybc``a Ybh"

bWUgYh Y=D98GfYmbhcb fUM`tr`

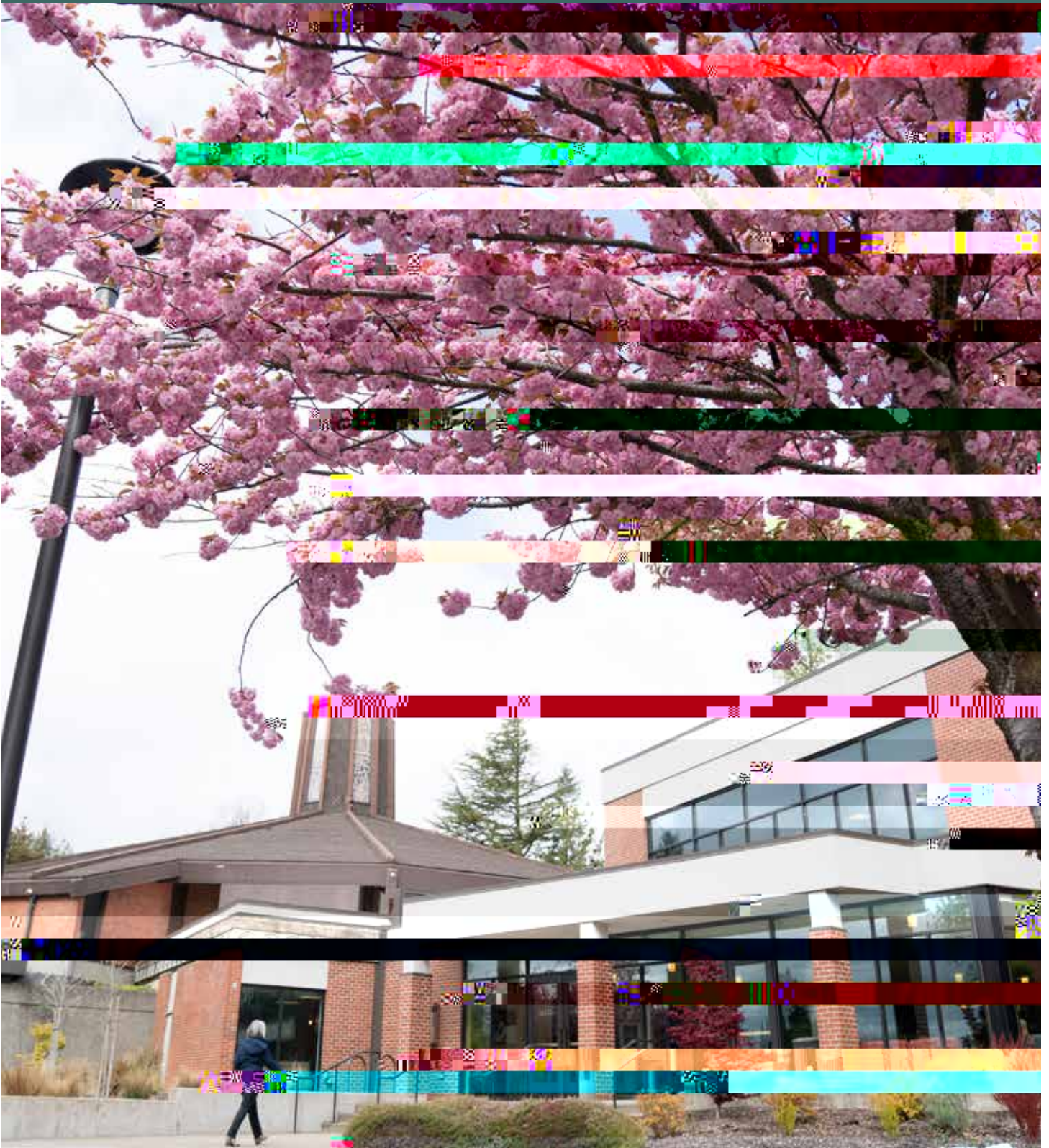
WbngghbhmU, Si `cf`Ucj YUbbi U`nLbXhYBYk`Gh Xbhi: U`!tr!: U`FYmbhcb fUhgfbhfbU`a YUg fYh Uh]bW XygVch` ZYg`a Yb UbXfUbgZfLWbngghbhmU, Si `cf`Ucj YUbbi U`n-bWUgYh Y=D98G[fUX Ujcb fUM`Zca `(' i` tr`) & "

IDYUgYbch`h Uh=D98GfYmbhcb UbX/ fUX Ujcb fUhgUYZ`WgYcb W`cftg`cZ` fgh]ha YZNg`a Ybzk`]WYi W`XgUg[]b] Wbhdcdcf]cb`cZfUX]hcbU` gi XbngUbXj]fi U`nU`D` Ggi Xbng`H`fYZfY]hgUb]bWa d`Yh`a YUg fYZf`i bXfghUbX]b/]h`YK DI `gi Xbhl`dY]bW`< ck`Yf`Yz]h]ggj` `Ub`ja dcfLbh` a YUg fYtr`fUWVWMI`gY]h]gi`gXUgUVbWa Uf_ k]h]b`h`Y`]]`f`Y`Xi`W]cb`UbXgWdY"



WPU Tomorrow

Through the lens of GROWING our institution.



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Through the lens of GROWING our institution.

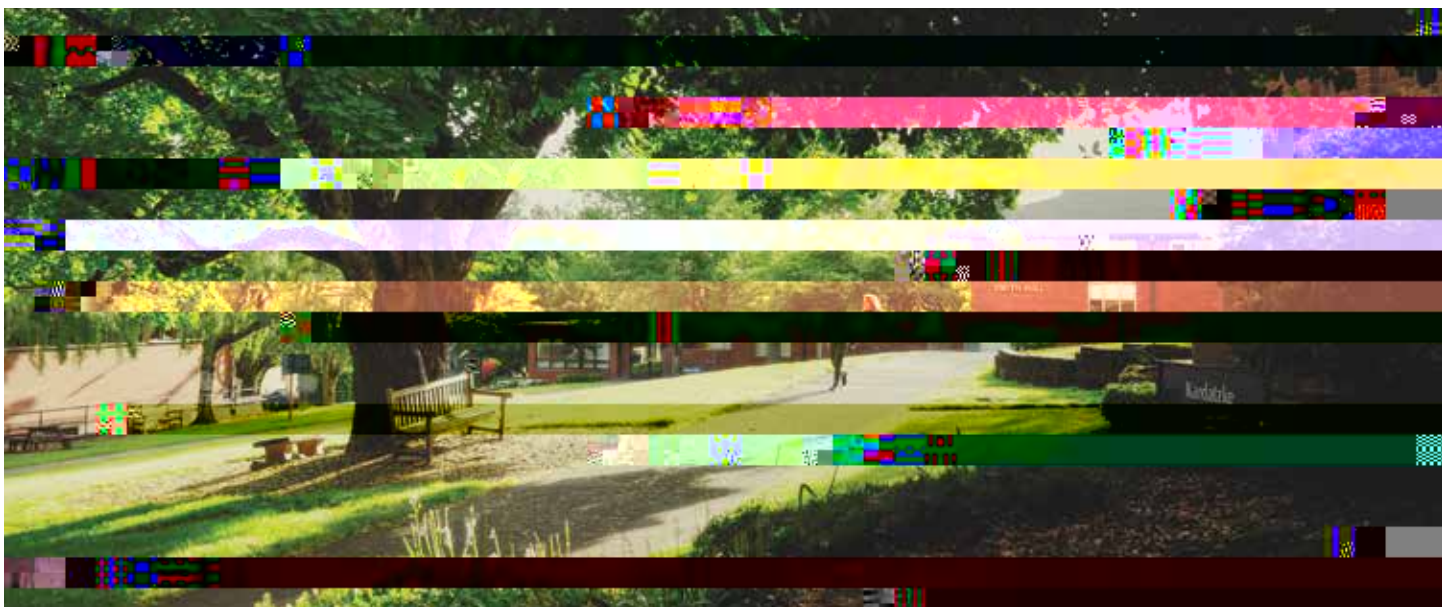
Objective 7: Launch Key Reputational Community Initiatives

@i bWbYk fYdi HhcbU jblhUj YghUhj i gfuYK DI g K Jh Di fdcgY a jggcb lc h Yk jXf Wā a i b]mLbX[fck Uk UFYbYggcZci f ja dcfhLbWlc; fYUhf DcfhUbXzh YGHUcZCFY cb UbXh YBcfhk Ygh

h UhWYUhgcdcfh b]hYgZcf Vch ghi XyblgUbXYa d'cmYg'rc Yb[U Y]b Wā a i b]m]gYf jWZM j X]b[Ya dUh YhWYUXfg d'g_ j`gk\ j YXYa cbgfU]b[h Y`cj YcZ7\ f]gh' b]hUj Y]bW XYg hfUW]b[UbXg ddcfh]b[Uk jXYfub[YcZWUbbYg]bW X]b[Wff]W`Ufzj c i bhYfzWUdY! YXzgi Xybh YXZYa d'cmY' YXUbX a cFY

to house resources for all WPU students, Vi hWbh]b[W'hi fU`nfYgcbg] YgYf jWg"@Urh Y] fci bXkcf_ Zcf h]gWbh]lc VYWā YU`YU]b[fYgci fW`i VUbXa cXY Zcf DcfhUbXcf[Ub]nUjcbgk`c Ug`gY_ rc` jZi d hfU]hcbU`ni bXffYdfYgYbhXcdYcd Yh fci [\ YX W]hcb

FYZUa YubXY dUbXUbYk : UW`hm@Wm fYGM]Yg'rc VYa cFY jgVYrc h Ydi V]WUbXlc XYa cbgfU]h Y] dYfhgYcZ ci f ZW`mi gYWY W`nWā V]bYXk jh X]gWggcb cZh Yh ci [\ hZ `]bh] fU]cb cZU]h UbX`[\ Yf`Yuf]b["



Objective 8: Expand Resource Development

@i bWUgYhcZa Ucf: i bX8Y Ycda Ybh]hUj YghUhj]bWUgYUk UFYbYggcZK DI gi b]ei Ya jggcb Ugk Y`Ug]bg]fYgUbXXj Yfg Ygci f fY Ybi YUMcggXcbf UbXWā a i b]mg ddcfh

9a VU_`cb` fghY Yf`d j`Ubh fcd]Wca dfY Ybgj Y7Ua dU] b h UhfLgYgUg] b] WbhYk`a i`h]nYUf`[cU Zcf j]bWUg]b[` bUv]U`g ddcfhrc K DI zfmYb[U YgUbXXj YcdgXcbcfU]b]bWUgYUk UFYbYggcZci f a jggcbZUbXfWdfcj jXYg fYgci fWgZcf UWā d]g]b[h Ykcf_`cZh Y` a Ucf d]`UgXY bYXVrh Y6cUFXcZfi ghYgUbXXYU] YX]b h jgGfU] jVU`Ub" 7ca dfY Ybgj Y7Ua dU] b k]` j]bW XYVch j]Xj j] U`UbXcf[Ub]nUjcbU`ci hfYUW f]`Y`Df] UY: ci bXU]cbLYZcf]g

rc`g ddcfhci f a jggcb UbXlc`Y YFU Y ci f WffYbhg]Li gUgh Yg`Yi b] Yfg]mAG`j]h YGHUcZCFY[cb"

i gk]h fY[i `UfXcbU]cbg'

UbX]bWUgYh Ycj YFU`bi a VYf`cZWi fWYgk`c`g ddcfh

UgZci bXU]cbU`rc UgfYb[h YbYXK DI Ub]i U`Z bX'

UhK DI UbX] dUbXUW`h fYcZ

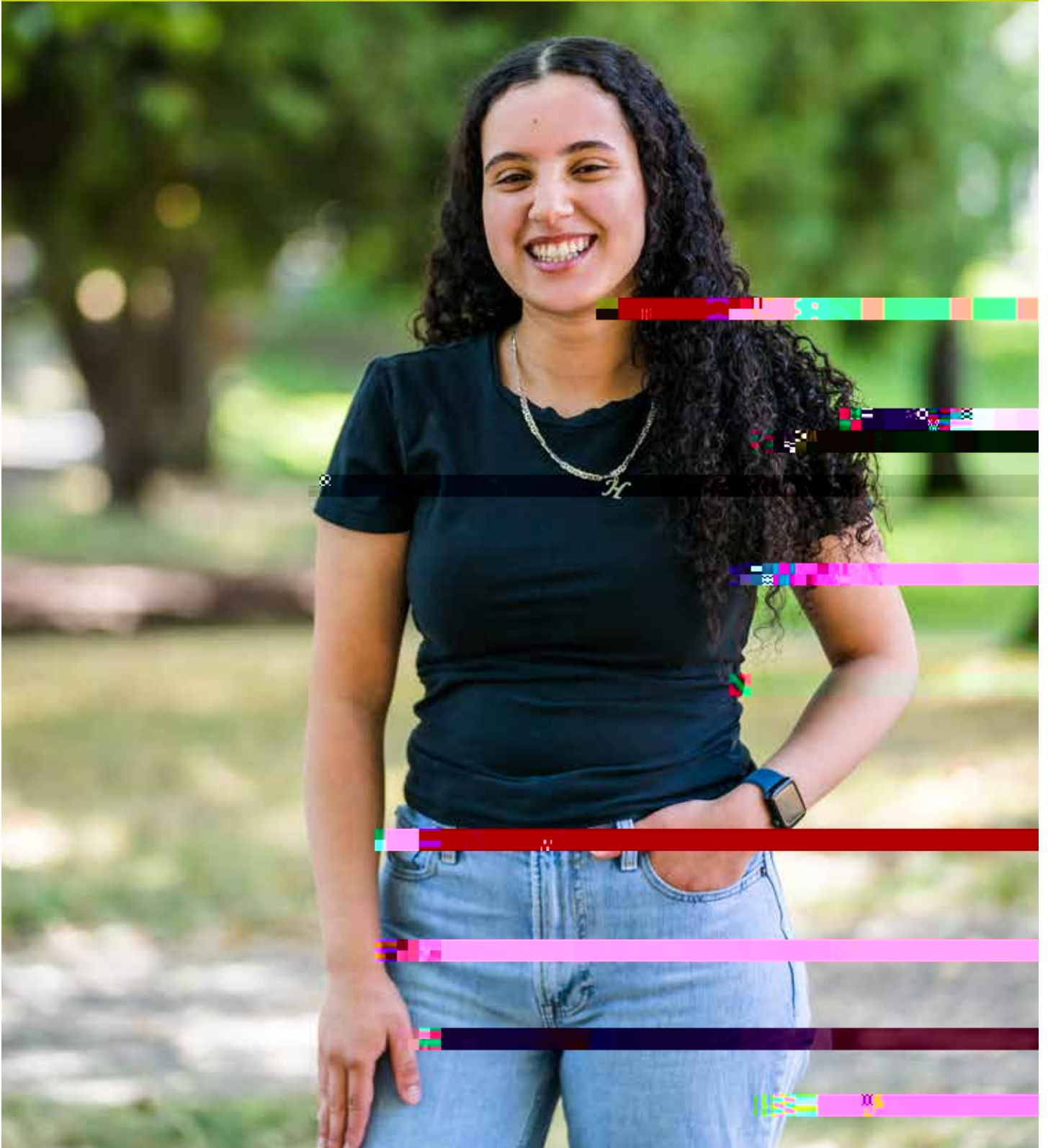
d]`Ubh fcdm

Objective 9 Support the Campus Improvement Plan

: i fh Y'ci f Wa di ga Ughf'dUb h Uhd]cf]hngXYZffYXa UjbbUbWzd'UbgZcf`Yei]da Yb#Wbc`c[nbYYgž`y YfU Ygi bXfi H`nXgdUWgž

WPU Always

Through the lens of UNIFYING our missional community.



WPU Always

Through the lens of UNIFYING our missional community.

Objective 10: Recruit and Retain High-Quality Diverse Faculty and Staff

Di h|b|b|h|c|b|U`g|g|h|a`g|b|d`U|W|h|U|h|V|h|h|U|h|F|U|h|F|U|h|U|U|b|X|f|Y|U|b|U|`| |`!|e|i|U|]m|X|j|Y|g|Y|Z|W|/m|L|b|X|g|U|Z|k|`c|U|F|Y|W|a| |h|h|X|l|c|i|f|a| |g|g|c|b|U|b|X|g|f|Y|U|`|c|i|f|g|i|X|b|h|g|k|]h|X|g|]b|W|c|h|f|c|i| |`h|U|W|]b|]z|g|W|c|U|f|g|]d|z|g|f|j|]W|U|b|X|W|a|a|i|b|]m|b|]U|Y|a|Y|h|`

%\$%`b|h|b|h|c|b|U`m|]b|W|U|g|Y|K|D|I`d|f|Y|g|b|W|]b|`c|W|h|c|b|g|f|]U|b|n|U|h|c|b|g|W|a|a|i|b|]h|Y|g|h|U|h|c|d|Y|b|b|Y|k|U|Y|b|i|Y|g|Z|f|`
D|c|g|h|c|V|g|U|b|X|U|U|]j|Y|n|f|Y|W|i|]h|Y|a|d|c|n|Y|g|Z|f|c|a|`k|]h|U|b|Y|n|Y|c|U|X|X|d|f|Y|g|b|W|]b|b|Y|k|`
`c|W|h|c|b|g|]h|Y|g|W|a|a|i|b|]h|Y|g|h|U|h|k|]`|`g|d|Y|W|W|`m|L|X|Y|g|g|f|Y|W|i|]h|b|`X|j|Y|g|Y|a|d|c|n|Y|g|`

%\$`&G|b|W|a|U|_`W|a|d|Y|b|g|U|h|c|b|U|b|X|V|b|Y|I|g|U|I|c|g|g|h|Y|]b|g|]h|i|h|c|b|U|b|X|k|]h|`g|a|]U|`]b|g|]h|i|h|c|b|g|to establish consistent, U|h|F|U|U|]j|Y|Z|Y|i|]h|U|V|Y|Z|U|b|X|f|]`|`h|g|h|X|Y|a|d|c|n|Y|W|a|d|Y|b|g|U|h|c|b|g|g|h|a|`Z|f|K|D|I|`"

%\$`'9|g|U|V|]g|a|U|b|X|g|U|F|Y|h|Y|g|]W|U|`U|`a|U|f|_g|c|Z|U|K|D|I|`Y|a|d|c|n|Y|Y|d|f|]Y|b|W|]c|]b|W|X|Y|c|d|d|c|f|i|b|]h|Y|g|U|b|X|Y|d|Y|W|h|c|b|g|U|f|c|i|b|X|g|W|U|g|d|Y|W|g|U|g|7|f|g|h|U|b|Z|]h|z|W|h|i|f|U|`Y|U|b|]b|z|W|a|a|i|b|]h|g|Y|f|j|W|Z|W|U|d|Y|]b|c|j|Y|a|Y|b|z|g|i|X|b|h|g|d|d|c|f|z|U|h|`Y|h|W|d|f|c|f|U|a|`g|d|d|c|f|z|d|f|c|Z|g|g|c|b|U|X|j|Y|c|d|a|Y|b|z|W|a|a|i|b|]h|m|b|]U|Y|a|Y|h|U|b|X|a|c|f|Y|c|Z|f|h|Y|F|W|U|Y|h|Y|W|b|X|h|c|b|g|Z|f|K|D|I|`|c|]b|W|U|g|Y|f|Y|h|b|h|c|b|U|b|X|g|U|h|g|U|U|c|b|c|Z|Y|a|d|c|n|Y|g|`b|h|b|h|c|b|U|`m|X|j|Y|c|d|g|U|F|Y|X|i|b|X|f|g|U|b|X|]b|U|b|X|W|h|i|f|Y|c|Z|K|]h|D|i|f|d|c|g|Y|`|X|X|b|h|h|`







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